



# Lead High Impact Change with Interim CFO Services

High octane interim CFO management services for special situations

Private Equity -- Startups -- Turnarounds -- Workouts -- Carveouts -- Bankruptcies -- Divestments -- Acquisitions -- High Growth

## Who We Are

We provide exceptional talent when it is needed most. Whether your firm is gearing up for exponential growth, contemplating M&A, or in need of a turnaround, you need the right leadership to ensure flawless execution.

Our CFO philosophy revolves around three main pillars, which we believe drives superior results.

- **Finance Backbone** – deeply understand the 50 or so finance processes required to run a company, from transaction recording all the way up to SEC reporting
- **Business Improvement** – actively impact the various levers which drive earnings, cash, and risk mitigation
- **Strategic Advice** – zoom out to 10,000 feet and appreciate the bigger picture, what moves the needle and what doesn't, and how our decisions today impact our aspired future

Our interim CFO services usually last **4 to 18 months** and focus on companies or business segments with **500+ employees** or **\$200M+ revenue**.

## Why Choose Us



Over **\$1.2B** of value generated for business owners and shareholders



Care for people while delivering **exceptional results**, they aren't always mutually exclusive



We transform your culture from the **inside out**, we are part of your team, different than outside consultants

## Track Record

### Key Wins

- Flawless Private Equity **Carveout** in less than 7 months (Industrial Group)
- **\$35M** Cost Reduction in 1 year (Natural Gas Producer)
- **157%** Earnings Increase in less than 12 months (Material Science Innovator)
- Divestment Unlocking a **5x** Increase in Valuation (Auto Manufacturer)
- **\$1B** of Extra Free Cash Flow (LNG Operator)

### Fee Structure

- **Monthly Flat fee** for full time focus based on \$725-\$1,000/hr (no extra hourly billing)
- **Incentive/Success fee** for unique milestones (M&A close, restructuring, financial hurdles)
- **Comparables** \$710-\$1,450/hr

### Impacted Organizations



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